

Familiarisation programme for Independent Directors TIGL

Preamble

In terms of Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

Purpose

The Familiarization Programmes are aimed to familiarize the independent directors with the company, their roles responsibilities in the company, nature of industry in which the company operates and business model of the company by imparting suitable training sessions.

Overview of Familiarization Programmes

The Independent Director's Training Policy ("Policy") as approved by the Board, is as mentioned below:

- To facilitate independent directors in the performance of their duties and responsibilities, new directors are provided with a personal orientation by senior leaders and materials regarding the Company's business and operations, governing documents, information on key personnel, and financial information are made available to them.

- Independent directors are also taken through detailed business strategy for various businesses during the independent directors meetings which are held at least twice during the financial year.

- The Chairman of the Board depending on the business needs may also nominate independent directors for relevant external training programs.

Apart from Independent Directors, Non-Executive Directors are also eligible to attend the familiarization programmes.

The Independent Directors are made aware of their role and responsibilities and liabilities at the time of their appointment through a formal letter of appointment, which also stipulates their roles and responsibilities and various terms and conditions of their appointment.

Regular updates on relevant statutory and regulatory changes are regularly circulated to the Directors.

Details of Familiarization sessions held pursuant to the Policy are as follows:

S.No	Date of the Familiarization Programme	Duration of the Programme	Topic of the Familiarization Programme
1	May 11, 2022	2.00	Tea Industry Business
2	July 22 2022	2.00	Role of Ids in Listed Companies
3	September 16, 2022	2.00	Dealing with SDD
4	October 11, 2022	2.00	Risk Management Framework
5	November 14, 2022	2.00	Disclosure of Related Party Transaction
6	November 27, 2022	2.00	Applicability / Implementation of IND AS on TIGL
7	December 11, 2022	1.00	Regulatory Framework for Companies
8	Dec 04, 2022	1.00	Dealing with Related Party Transactions
9	Jan 05, 2023	1.00	Role and Responsibility of Independent Directors
10	Feb 02, 2023	1.00	Various businesses i.e. Tea, Machinery and related sector
11	Feb 24, 2023	2.00	1. Rights/Liability & duties of Directors under Companies Act, 2013 and 2. SEBI (PIT) Regulations, 2015

